

SUSTAINABILITY-REPORT 2020

How sustainability looks at Reidinger





THE FUTURE IS WHAT WE MAKE OF IT **TOGETHER.**

We all would like to have an intact environment. A world where people and nature live together in harmony. A world that is still worth living in tomorrow. That is why we at Reidinger rigorously act in a sustainable manner. Eco-friendly. Conserving resources. Socially responsible.

CERTAINLY: We alone cannot save the world.

BUT: We can do a little bit to help. How? Find out in this sustainability report.

IMPORTANT: Sustainability only works **TOGETHER WITH YOU.**



17 THINGS, THAT IMPROVE THE WORLD

Our sustainable actions are based on the Sustainable Development Goals of the United Nations.

The 17 Sustainable Development Goals (SDGs) set out in this development are political objectives of the UN.

The SDG's are intended to serve sustainable development on an economic, social and ecological level.

We try to integrate these valuable, globally valid goals into our company as far as possible.

Companies such as ourselves play a crucial role in achieving the Sustainable Development Goals.

This is because we have a lot of contact points.

Due to our frequent global operations, we as companies have a major influence on the sustainable development of our world.

FIELDS OF ACTION



PRODUCT



NATURE



PEOPLE

Field of action: Product

WOOD IS SIMPLY **GENIUS!**



FSC@ 130350

We count on wood for our products.

Why? Because wood is the most environmentally friendly raw material in the world. Perfect for an environmentally friendly cycle of renewable raw materials and completely waste-free disposal. The perfect basis for a sustainable business to us. That's why we manufacture our complete range of pencils and folding rulers from wood only. And intentionally from FSC@-certified wood. Planted, grown, controlled and harvested in responsible forestry. According to ecological criteria and in compliance with social criteria for all those involved in the process.

Wood - sustainability at it's best!



VALUE PROTECTION, ALONG THE CHAIN OF PROCESSES

Sustainability only works holistically.

That's why we not only focus on our production, but also on the entire cycle, including logistics and disposal, and are committed to an environmentally friendly and socially responsible relationship with people and nature throughout the entire process chain.

Setting a good example:

- All products, as well as the Reidinger company itself, are TÜV and FSC certified.
- From timber harvesting, production, organization and logistics to disposal, everything is 100% climate neutral.



Field of action: Nature

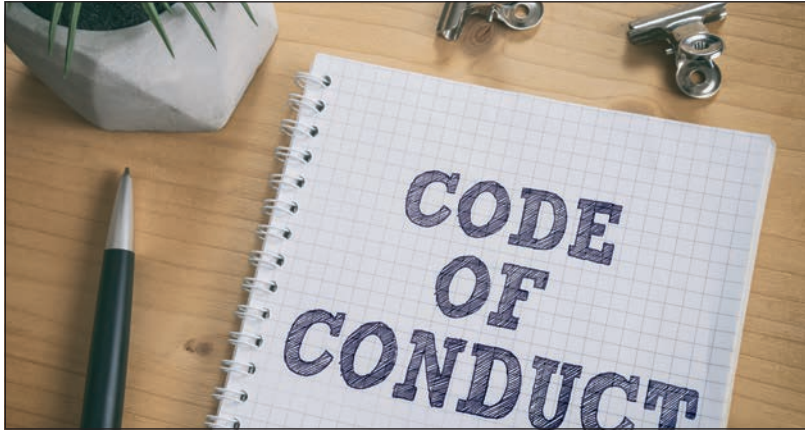
OUR EARTH IS OUR HOME

We live on this earth. We love our world.

As a responsible company, we therefore try to protect our environment with the means available to us.

We do whatever we can to save resources. We are passionately committed to sustainable production in our company.

And we are pleased about every single employee, customer or partner who appreciates and supports our commitment.



COC - CODE OF CONDUCT

As part of our CSR (Corporate Social Responsibility), we commit ourselves and our business partners to comply with the Code of Conduct. Our Code of Conduct is under constant development.



NATURAL RAW MATERIALS

We love pencils! Our products are made from the world's most environmentally friendly raw material. Can there be anything more sustainable than a pure natural product?



100% CLIMATE NEUTRAL

As far as possible, we avoid and reduce our CO² emissions. CO² emissions that we cannot avoid are offset by global climate protection projects.



PHOTOVOLTAIC SYSTEM

With our photovoltaic system on the roof of our company, we are able to cover about 50% of the required energy of our office in Hammelburg by ourselves.



100% GREEN ELECTRICITY

All the electricity that our photovoltaic system does not generate itself is purchased from Naturstrom AG and is 100% green electricity.



100% CLEAN BIOGAS

We purchase 100% biogas and therefore not only contribute to climate and environmental protection, but also support the expansion of renewable energies.



USE OF PAPER

We use recycled paper, FSC certified paper and »Blue Angel«. Our print products are printed with ecological inks . And we are constantly looking for ways to reduce the use of paper even more.



MODIFICATION MEASURES

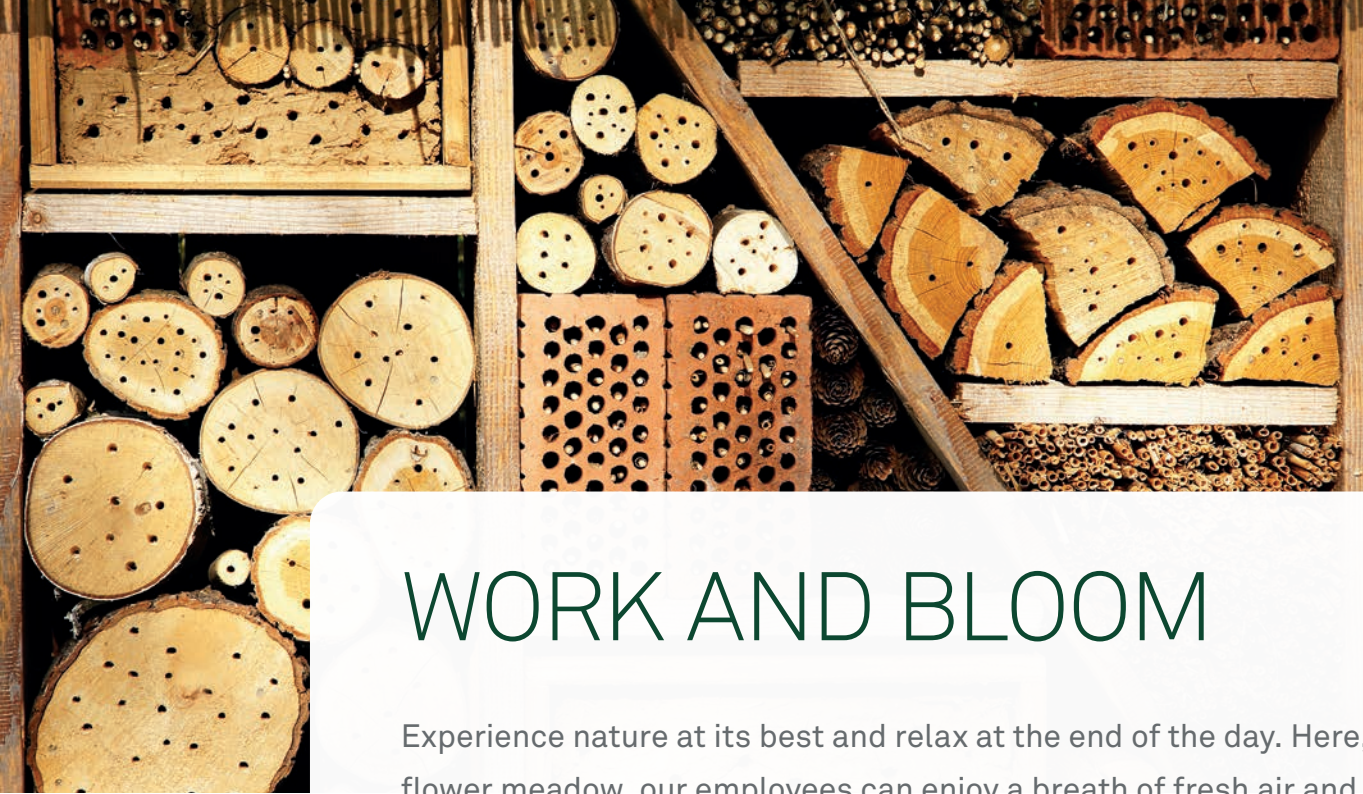
In 2012, we carried out extensive modernization measures at our company location in Hammelburg. This resulted in significant reductions in our energy and resource usage.



E-CHARGING STATION

In the process of our modernization work, our motor pool was expanded to include an e-car and several e-bikes. We offer the possibility to charge electric vehicles directly at our company. Naturally with 100% green electricity.

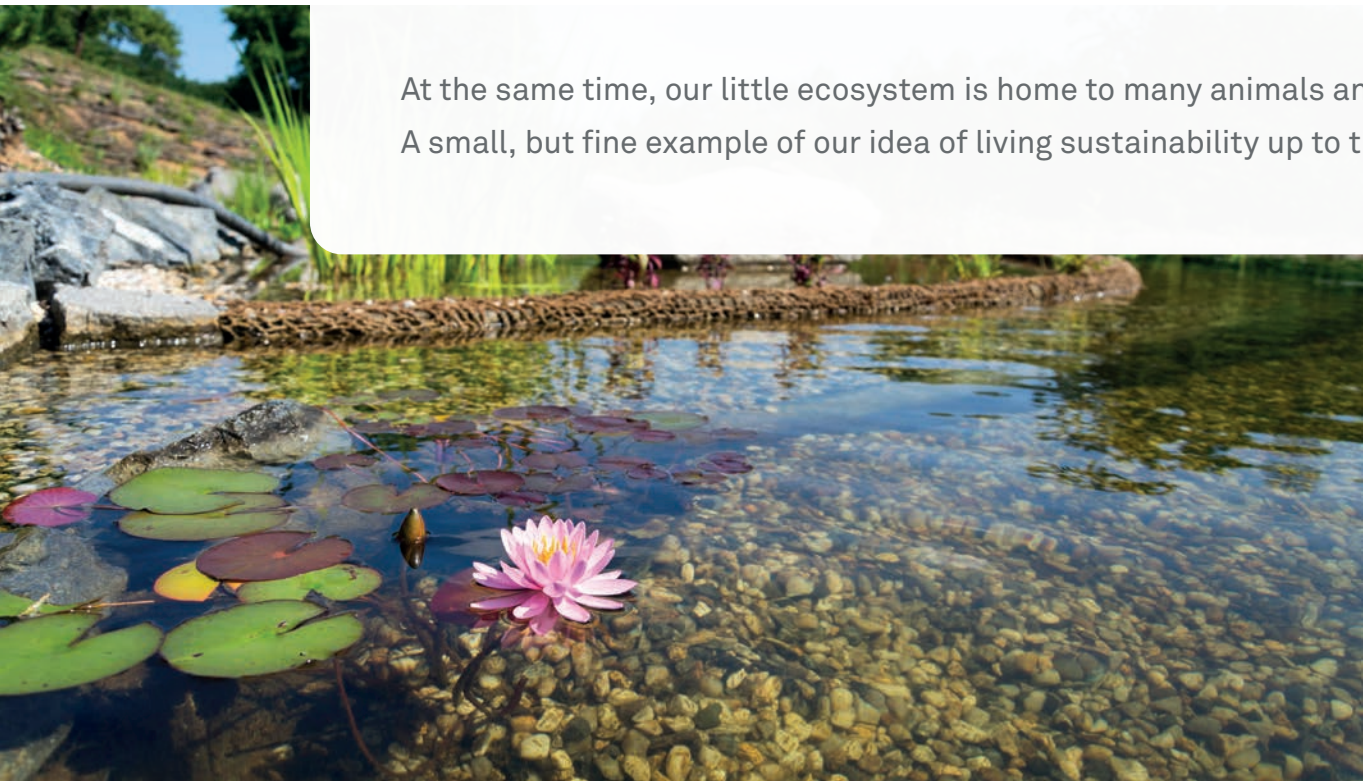
You are welcome to use this option when you visit us!



WORK AND BLOOM

Experience nature at its best and relax at the end of the day. Here, surrounded by our 2.000 m² flower meadow, our employees can enjoy a breath of fresh air and let their minds wander.

At the same time, our little ecosystem is home to many animals and plants. A world on its own. A small, but fine example of our idea of living sustainability up to the last detail.





Field of action: People

FREE TO UNFOLD - SUSTAINABLE CREATION

People are the focus of everything we do. We respect our employees and all those involved in the process.

Attention and appreciation are the basis for dedicated work in the company.

At Reidinger, we invite each individual to develop and shape his or her own career.

Thereby, we distance ourselves from any form of discrimination.

»JOBBIKE«

The company bike concept

The option of renting an (e-)bike through salary conversion by employees is now well established. Overall, more and more employees are using bicycles to get to work.

Cycling is not only sustainable and saves money. It also pays off in terms of health to stop using the car.

At Reidinger, we offer all our employees the option of an (e-)bike as company vehicle.

And there's a bonus on top of that.





VITAMINS

Power for our brain

Vitamins are an important part of a balanced and healthy diet and lead to sustainable health and a high level of productivity.

That is why we purchase fresh as well as seasonal fruit from local sources on a weekly basis.

Each section has a basket filled with fruit that all employees are free to serve themselves from. We make sure that the portions are enough for several days, yet reasonable overall.

We avoid waste and use food responsibly, as we do with all other resources.

Whether apples, bananas or other types of fruit - they all have one thing in common: they are real vitamin bombs and very popular.

WATER OR COFFEE?

In addition to fruit baskets, a water dispenser and a coffeemaking machine have been installed in the company. They ensure a sufficient supply of fresh drinking water and coffee at all times.

Because an insufficient supply of liquid not only has a negative effect on concentration, but also involves other health risks.

For this reason, chilled, filtered water with or without gas, or even hot water for our tea drinkers, are available to employees at the touch of a button.

The water dispensers not only have a high benefit for our employees, but also reduce the use of plastic bottles.





TAKE A BREAK AND COME TOGETHER

Our Freetime Hall with modern equipment is available for all employees.

The „Hall“ is meeting place for all employees and offers everyone the opportunity for pure relaxation. For this purpose it is equipped with a modern kitchen, which can be used by the employees.

In addition to a large-screen TV and a soccer table, there is a large and comfortable couch for informative and cozy meetings.

Furthermore, our employees have the possibility to use the outdoor areas of our building and the surrounding green spaces for relaxing breaks.



HEADING FOR THE **FUTURE**

Curious about what we'll come up with next?

We're already planning our next environmental projects.

Small steps for a big goal:

Continue to preserve and shape our world worth living in.

Are you with us?

We look forward to having you as partner at our side!

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